

David Griffiths 16 September 2017

## Colleague Feedback Report: Part B



This report contains responses to all open-ended questions. The report should be reviewed along with **Colleague Feedback Report: Part A**.

**EDGECUMBE DOCTOR 360°**

## Domain 1: Knowledge, Skills and Performance

### *Self*

I have no hesitation in referring patients if I am unable to help further in their care. I have many patients with whom I share care with other specialities

---

### *Peers*

David is thorough in his assessment of patients and leaves no stone unturned which frequently highlights medical issues which have been missed by others.

---

### *Support / Junior Colleagues*

David works at The Ridgeway as an independent practitioner and as such does not manage other however he does contribute to the Medical Advisory Team in a most proactive and supporting manner

---

David provides an excellent support and resource when patient care requires discussion. I have every confidence in his decision making. He is highly effective in ensuring all know the plan of care for a patient through written notes, e mails and dictated letters. This ensures continuity of care for the patient and less conflicting messages.

---

Mr Griffiths is adept at encouraging patients to accept their complaint/condition and always ensures their expectations are real in line with achieving successful outcomes. Mr Griffiths is very much valued by his patients for his ability to explain plans of care and his compassion in dealing with difficult situations.

---

## Domain 2: Safety and Quality

### *Self*

I inform managers and document with IR1's etc when I deem that a patient has been put at risk. I adhere to Duty of Candour.

---

### *Peers*

Valued trainer for postgraduate specialist training modules .

---

very safe and efficient surgeon, he is an excellent teacher

---

David will discuss any concerns he has regarding patients and will use a multidisciplinary approach to act in the best interests of patients

---

On a couple of occasions colleagues have experienced bradycardias during laparoscopy and have asked David to consider using lower pressures at the start of laparoscopy. I believe he responded very constructively to this issue. I know that David has expressed some formal concerns about a colleague's clinical practice. This must be very stressful, but it demonstrates his concern for patients' wellbeing. I hope that this issue will be sorted out without a breakdown in professional relationships. I have always found David very informed about his patients, very highly motivated to provide excellent care, and good at communication and team working. I very much enjoy working with him and value his clinical experience and expertise.

---

### *Support / Junior Colleagues*

while I am unable to comment regarding proper supervision of staff Mr Griffiths is responsible for, I can comment that for some years Mr Griffiths was the Directorate's clinical lead and Urogynae lead and during this time was my medical lead and I always felt supported and had good guidance on my limitations

---

David is an excellent clinical leader and is able to identify situations where a patient's care is compromised or requires intervention. Although working reduced hours he continues to support the team in an effective manner. I would suggest that when he disagrees with a care pathway already suggested by a colleague, or he identifies a risk, he makes greater effort to discuss this with the colleague to resolve any potential issues.

---

A per previous comment however David does flag any patient safety concerns as a matter of urgency

---

He is great in taking responsibility and never delay to see the patient and to give appropriate management

---

## Domain 3: Communication, Partnership and Teamwork

### *Self*

I take appropriate action to cope with undue pressure or stress

---

### *Peers*

Excellent communication skills, leads by example.....

---

It has been an honour to work alongside David for the past six years. He has shared his knowledge and has helped develop clinically as a 'Women's Health' practitioner. David is a skilled and knowledgeable surgeon who treats his colleagues and patients with absolute respect. He is comfortable sharing his knowledge for the greater good of patients.

---

### *Support / Junior Colleagues*

David remains calm in all situations. His professionalism wins respect by all those working with him. As mentioned before, there is the opportunity to discuss issues with colleagues, particularly if care pathways or interventions require changing. His experience provides a robust foundation for more junior colleagues in the department who find him approachable and resourceful.

---

He has great leadership skill and always support junior colleagues

---

A number of patients refer friends and family to David as a routine, also David is the Consultant Staff will select for themselves or family

---